

UUFEC Board Meeting, 8-17-2015
Minutes

Attending: John Drury, Rece Howley, Karen Lauer, Don Hawkins, Jane Park, Jennifer Conroy, Loren Boyer, Reverend Karen Matteson. Guest Don Harrison.

Absent: David Abraham, Shirley Boughton, Stiles Thompson, Miriam Williams.

Jane Park stated that David Abraham's work schedule was not compatible with the timing of board meetings.

Check in: Ups and downs, and bumps in the road, births and deaths and joys since last month.

Don Harrison, chair of DRE Search Committee recommended Lisa Farley for this position and to transition as soon as possible, hopefully this week. Members of the search committee were Don Harrison Jan Mullins Julie Harper and Karen Lauer. A transition period monitored by our minister of 2 to 4 weeks was recommended with Jennifer Conroy working 10 hours and Lisa Farley working 19 hours per week. Also recommended was to invite new DRE Lisa Farley to the board retreat this weekend. There was unanimous agreement with these recommendations and official acclamation for Jennifer Conroy for stepping into the Interim DRE position when needed.

Board Retreat Discussion: Reverend Karen Matteson proposed further discussion of Appreciative Inquiry using the World Cafe Method as a way to bring the congregation together. A similar discussion was done with the fellowship several years ago but with little real feedback to the congregation. John Drury was positive on the idea, saying that it should be held at second or third hour on a Sunday for these future events. More discussion on this will be held at the board retreat.

Jane Park proposed an optional homework assignment to search the websites of other UU congregations for their mission statement. Reverend Karen reminded us that we as board members serve the mission.

Committee Reports:

Facilities reports that the AC units are now mostly working, but that we are still dealing with the effects of a lightning strike.

Religious Exploration notes that the new DRE will be welcome.

The Financial Report was available, but not approved since the treasurer and many of the finance members were out of town during the month. There were questions about the salary entries.

Nominating Committee Report: Karen Lauer, Don Hawkins, Rece Howley and Reverend Karen Matteson comprise this committee. Karen Lauer stated that we approved and are using the new policies and procedures to identify possible board positions, and that our first meeting has been held.. There was a question as to whether this committee should also identify candidates for the Committee on Ministry. It was the sense of the board that the Nominating Committee concentrate only on new board positions.

Music director Cecile Lindegren is out for a while dealing with her husband's hospitalization. There was unanimous agreement to continue her salary for at least 4 weeks. John Drury stated that we could use recorded music or ask Richard Hoops to step in during this time.

There was a general discussion of the ministerial services that would be needed when Reverend Karen Matteson leaves at the end of this year. We had previously decided to be lay-led for the first half of 2016. Fund-raising activities would have to match the needs for a full-time or part-time minister beginning in the second half of 2016. This discussion will continue at the board retreat this weekend.

President Jane Park abstained from all voting.

(Corrections and additions are welcome.)

Respectfully submitted

Don Hawkins

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